ST HILDA'S COLLEGE, OXFORD

Joanna Randall-MacIver Junior Research Fellow

Applications are invited for a Stipendiary Joanna Randall-MacIver Junior Research Fellowship at St Hilda's College, Oxford, tenable from 1 October 2027 (or as soon as possible thereafter). The person appointed will be expected to undertake advanced research in an area of either Francophone literature from 1100 to 1700 or Germanophone literature of the twentieth or twenty-first century. This is a two-year, fixed-term, full-time position, not renewable, and is suitable for an early-career researcher who will have completed a doctorate at the time of taking up the post. Applications will not normally be considered from candidates who have previously held a postdoctoral fellowship or equivalent post of 12 months' duration or more.

The primary duty of the post is to carry out research. The successful candidate will be expected to use the period of the Fellowship to build or continue building an international research profile by developing their publication record and embarking on a defined research project.

Junior Research Fellows play an important part in the intellectual and social life of the College and such Fellowships are designed to support academics in the early stages of their careers. The JRF will receive academic mentoring by a College Fellow and may additionally receive support within the relevant University department. We especially welcome applications from those whose research interests complement those of the following Fellows: Dr Nicholas Jones, Dr Luke O'Sullivan or Professor Helen Swift. The JRF will be expected to self-manage their holiday and to take holiday days outside term time. They may be offered a limited amount of teaching (up to 3 hours a week during term time) in the interest of their career development. Any such teaching will be remunerated separately.

The primary criterion for appointment to the Junior Research Fellowship will be research excellence. Candidates must:

- have an excellent educational record; the successful candidate must have a good undergraduate Honours degree (either First or 2:1), or, for EU/international applicants, a qualification equivalent to a good Honours degree;
- have normally completed (and been examined for/defended) their doctoral thesis after 1 October 2025 and before 1 October 2027;
- have the ability to produce high quality research in their chosen field, as demonstrated by a completed doctoral thesis and peer-reviewed publications (whether already published or submitted/in preparation);
- have the ability to present research findings effectively to fellow professionals;
- have a coherent plan of research for the duration of the Fellowship which can either be the further development of the doctoral work or a new area, and which promises to make a valuable contribution to the candidate's field;
- normally not have held already a postdoctoral fellowship (i.e. a full-time research position with the vast majority of time dedicated directly to independent research) or equivalent post of 12 months' duration or more.

The stipend will start at Grade 7, point 1, which is £38,448 per annum and is pensionable under the Universities Superannuation Scheme.

The Fellow will be provided with the use of a shared office in College. Fellows are entitled to free meals, are members of the Senior Common Room, and may apply for research expenses (currently up to £2,000 per annum). They will also be eligible to apply for small project and event grants through the College's Research Committee.

Applications
The closing date for applications is noon on 29 January 2027. It is anticipated that interviews will be held in early March.

Applications should include:
- a completed application form, including the names and contact details of three referees;
- a covering letter;
- a curriculum vitae;
- and details of your current and proposed research (maximum length 1000 words),

and should be sent as a single pdf file to the Academic Registrar, Rebekah Unwin, at rebekah.unwin@st-hildas.ox.ac.uk.

Any additional information relevant to the application should be included in the covering letter. If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this, the selection committee will take this into account, recognising that the quantity of your research may be reduced as a result.

You may also wish to submit a recruitment monitoring form.

References and samples of written work are not required at this stage; they will be required if you are shortlisted for interview. The College wishes to take this opportunity to thank in advance those referees who write on behalf of shortlisted candidates.

Enquiries
Should be made to the Academic Registrar, Rebekah Unwin:
Tel: (01865) 276889, e-mail: rebekah.unwin@st-hildas.ox.ac.uk

Appointment will require proof of eligibility to work in the U.K.
Applicants who would need a work visa if appointed to the post are asked to note that under the UK's points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:
(i) They have sufficient English language skills (evidenced by having passed a test in English, or coming from a majority English-speaking country, or having taken a degree taught in English) and
(ii) that they have sufficient funds to maintain themselves and any dependents until they receive their first salary payment.

Further information is available at: https://www.gov.uk/skilled-worker-visa

The College is an Equal Opportunities Employer. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.